

# UCCSN Board of Regents' Meeting Minutes March 10-11, 1980

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

March 10, 1980

The Board of Regents met on the above date in the Teacher

Education building, University of Nevada, Las Vegas.

Members present: Mr. Robert A. Cashell, Chairman

Mr. James L. Buchanan, II

Mrs. Lilly Fong

Mr. Chris Karamanos

Dr. Louis E. Lombardi

Mr. John Tom Ross

Mrs. June Whitley

Members absent: Mrs. Molly F. Knudtsen

Mr. John R. Mc Bride

Others present: Chancellor Donald H. Baepler

President William J. Berg, NNCC

President Joseph N. Crowley, UNR

President Jack Davis, WNCC

President Judith Eaton, CCCC

President Leonard Goodall, UNLV

Vice President Mark Dawson, DRI

Mr. David Wilkins, TMCC

Vice Chancellor Larry Lessly

Secretary Bonnie Smotony

Also present were Faculty Senate Chairpersons Campana (DRI), Elliott (TMCC), Gochnour (CCCC), Marschall (UNR), Melrose (NNCC), Moser (Unit), Pugsley (WNCC), and Van Vactor (UNLV), and representatives of student associations from each of the Community Colleges and Universities.

The meeting was called to order by Chairman Cashell at 10:30 A.M.

#### 1. Adoption of Consent Agenda

The Consent Agenda (identified as Ref. A and filed with permanent minutes), containing the following items, was submitted for approval:

- (1) Approval of minutes of the February 1, 1980 meeting.
  
- (2) Assignment of signature authority on UNLV bank accounts to Controller Harold W. Scott, Deputy Controller Louis A. Du Bois, Vice President Westfall, and President Leonard Goodall.
  
- (3) Augmentation of the CCCC institutional host account by allocation of \$2,000 from the Board of Regents Special Projects Account.
  
- (4) Allocation of an additional \$645.15 from the Board of Regents Special Projects Account to complete payment to the consultant retained to develop a Health Manpower Educational Plan for the University.
  
- (5) Acceptance of gifts and grants as reported in Ref. C-1.

Mrs. Fong moved approval. Motion seconded by Mr. Ross, carried without dissent.

## 2. Report on Status of Hughes Estate Litigation

Mr. Lessly reported that the Nevada Supreme Court had, the previous week, entered an order dismissing the appeal filed by attorneys for the minors and absent heirs, leaving the Hughes Estate owing the University of Nevada \$400,000. The contract for the remaining \$2.2 million for the School of Medicine can now either be negotiated out or payments accepted from this point forward. Mr. Lessly stated that he assumed that within two weeks, this matter would be finally resolved.

### 3. Recommendations for Promotion to Emeritus Status

The following recommendations for promotion to emeritus status were submitted for approval:

University of Nevada, Las Vegas

William Carlson, Professor of Education

Holbert Hendrix, Professor of Education

Richard Strahlem, Professor of Accounting

University of Nevada, Reno

E. Maurice Beesley, Professor of Mathematics

Harry H. Bradley, Coordinator of Community Development

G. A. Broten, Professor of Recreation and Physical Education

Robert M. Gorrell, Professor of English and Vice President

for Academic Affairs

John W. Morrison, Professor of English

Walter S. Palmer, Professor of Accounting

Edward L. Pine, Vice President for Business

Howard J. Weeth, Professor of Animal Science

Sam M. Basta, Professor of Education

M. Henry Hattori, Controller

Dr. Lombardi moved approval. Motion seconded by Mrs.

Whitley, carried without dissent.

Upon motion by Mrs. Fong, seconded by Dr. Lombardi, the Board voted to convene a Personnel Session to discuss the professional competence of those recommended for promotion and award of tenure. Following the personnel session, the Board reconvened in open session and resumed consideration of the published agenda.

#### 4. Recommendations for Award of Tenure

The following recommendations for award of tenure, effective July 1, 1980, were submitted by the cognizant Officer:

A. University of Nevada, Las Vegas

Marianne Tortorici, College of Allied Health (Radiologic  
Technology)

\*Robert Brown, College of Arts and Letters

James Frey, College of Arts and Letters (Sociology)

Marilyn Lester, College of Arts and Letters (Sociology)

Mary Phelps, College of Arts and Letters (Philosophy)

Nils Ramstedt, College of Arts and Letters (Art)

Richard Soule, College of Arts and Letters (Music)

P. Diane Turbough, College of Arts and Letters

(Psychology)

\*George Urioste, College of Arts and Letters

(Anthropology)

Delmar Hartley, College of Business and Economics

(Finance)

John Nixon, College of Business and Economics

(Management)

\*James Abbey, College of Hotel Administration

David Christianson, College of Hotel Administration

\*Katherine Bell, College of Science, Mathematics and

Engineering (Biological Sciences)

Boyd Earl, College of Science, Mathematics and

Engineering (Chemistry)

\*Thomas Schaffter, College of Science, Mathematics and

Engineering (Biological Sciences)

Jeffrey Dundon, College of Science, Mathematics and

Engineering (Physics)

Edwin Grayzeck, College of Science, Mathematics and

Engineering (Physics)

Sari Phillips, Office of Information

Kathleen Street, Financial Aids Office

\*Also recommended for promotion in rank.

#### B. Truckee Meadows Community College

Frank C. Barnes, Occupational Administration of  
Justice)

Paul B. Davis, Liberal Arts (Political Science)

Jerald Frandsen, Occupational (Real Estate)

#### C. Western Nevada Community College

Richard Arrigotti, Liberal Arts (Mathematics)

Donald Mc Daniel, Student Services (Financial Aids)

Howard R. Panik, Liberal Arts (Science)

Joyce Starkjohann, Occupational (Business)

D. Clark County Community College

Carmen Annillo, Jr., Veterans' Affairs

Roy Burrows, Student Services

William Christopher, Science Department

David Comarow, Science Department

Tom Crenshaw, Admissions and Records

Joan Doggrell, English/Foreign Languages

Candace Kant (Kearns), Social Science

John P. Keith, Social Science

James Mitchell, Physical Plant

Richard Nuzzo, Developmental

Phil Palermo, Student Services

Melvin J. Pedras, Tech, Trade and Industrial Education

Dorothy Perkins, Student Services

Louella J. Reed, Student Services

James C. Smith, Public Service

E. Computing Center

Richard N. Belaustegui

Thomas J. Kendall



Dale P. Seaman

F. University of Nevada, Reno

Gary J. Blomquist, College of Agriculture (Biochemistry)

John N. Chappel, School of Medicine (Psychiatry &  
Behavioral Sciences)

Ada F. Cook, Student Services (Special Programs)

Burton A. Dudding, School of Medicine (Pediatrics)

Billy J. Fuller, College of Business Administration  
(Accounting and Information Systems)

Edward E. Gickling, College of Education (Curriculum and  
Instruction)

Marilyn Goad, College of Agriculture (Cooperative  
Extension Service)

\*Piotr Hoffman, College of Arts and Science (Philosophy)

Richard E. Hughs, College of Business Administration

\*Stephen H. Jenkins, College of Arts and Science  
(Biology)

\*Perry Jones, College of Arts and Science (Music)

John A. Kleppe, College of Engineering (Electrical  
Engineering)

Kenneth E. Knight, College of Business Administration  
(Managerial Sciences)

Constance Mc Kenna, College of Agriculture (Cooperative  
Extension)

\*Richard W. Rust, College of Arts and Science (Biology)

Peter S. Test, College of Agriculture Cooperative  
Extension)

Lloyd L. Walker, College of Engineering (Engineering  
Technologies)

Milton T. Wolf, Library

\*Iban S. Zenan, Library

Owen C. Petk, School of Medicine

Thomas J. Scully, School of Medicine

\*Also recommended for promotion.

Mr. Karamanos moved approval of the tenure recommendations reflected above, with the exceptions of Edward E. Gickling, Kenneth E. Knight and Constance Mc Kenna, requesting that action on these three be deferred until the March 28 meeting. Motion seconded by Mr. Buchanan, carried without dissent.

#### 5. Recommendations for Promotion or Assignment to Rank

The following recommendations for promotion or assignment

to rank, effective July 1, 1980, were submitted by the cognizant Officer:

A. University of Nevada, Las Vegas

Virko Baley, to Professor of Music

Andrea Fontana, to Associate Professor of Sociology

Marie-France Hilgar, to Professor of Foreign Languages

John Unrue, to Professor of English

Vernon Mattson, to Associate Professor of History

Jerry Simich, to Associate Professor of Political

Science

\*Robert Brown, to Associate Professor of Art

\*George Urioste, to Associate Professor of Anthropology

Tarun Mukherjee, to Associate Professor of Finance

Judith Dettre, to Professor of Education

G. Eric Martin, to Associate Professor of Education

\*James Abbey, to Associate Professor of Hotel

Administration

\*Katherine Bell, to Associate Professor of Biological

Sciences

Stanley Hillyard, to Associate Professor of Biological

Sciences

\*Thomas Schaffter, to Associate Professor of Mathematics

Stephen Duffy, to Associate Professor, University

College

Chester Davis, to Rank III, Library

Myoung-Ja Kwon, to Rank III, Library

Charles N. Moody, to Rank IV, Operations and Maintenance

Richard Carhart, to Rank III, Educational Services

\*Also recommended for tenure.

The following assignments to rank were reported for  
information:

Linda Robinson, to Assistant Professor of Nursing

Wei-Mei Borgel, to Rank II, Educational Services

Burt Teh, to Rank II, Educational Services

#### B. Desert Research Institute

David L. Koch, to Rank IV, Bioresources Center

Peter B. Wagner, to Rank IV, Atmospheric Sciences Center

Fredrick Brown, to Rank III, Atmospheric Sciences Center

#### C. University of Nevada, Reno

William W. Baker, to Associate Professor of Engineering  
Technologies

David A. Barber, to Rank III, Cooperative Extension  
Service

Jane P. Davidson, to Associate Professor of Art

Robert L. Dillard, to Professor of Speech and Theatre

Robert T. Griffin, to Associate Professor of Art

Donald L. Hardesty, to Professor of Anthropology

\*Piotr Hoffman, to Associate Professor of Philosophy

\*Stephen H. Jenkins, to Associate Professor of Biology

Bruce P. Johnson, to Professor of Electrical Engineering

\*Perry Jones, to Professor of Music

Frank S. Lucash, to Associate Professor of Philosophy

John P. Marschall, to Associate Professor of History

William D. Phillips, to Rank III, Physical Plant

Donald C. Rietz, to Professor of Biochemistry

\*Richard W. Rust, to Associate Professor of Biology

Lawrence T. Scott, to Professor of Chemistry

Frank J. Tobin, to Professor of Foreign Languages

Robert J. Watters, to Associate Professor of Geology

Jack D. Wise, to Rank IV, Cooperative Extension Service

\*Joan Zenan, to Rank III, Library

The following promotions were reported for information:

Ardith A. Eudey, to Assistant Professor of Anthropology

David A. Hansen, to Rank II, Student Services

Delpha Sue Hoffman, to Rank II, Cooperative Extension  
Service

Patricia A. Myer, to Rank II, Cooperative Extension  
Service

Tey Diana Rebolledo, to Assistant Professor of Foreign  
Languages

\*Peter S. Test, to Rank II, Cooperative Extension Service

\*Also recommended for tenure.

Mr. Karamanos moved approval of the above promotion recommendations, with the further request that Dr. Paul Aizley be considered for promotion to Professor of Mathematics at the March 28 meeting of the Board. Motion seconded by Mr. Buchanan, carried without dissent.

6. Development Drawings, Fine Arts Complex, Phase III, UNLV

Mr. Wood noted that the drawings to be presented were for one of three major projects authorized by the 1979 Legislature for development at UNLV, with the other two being

the addition to the existing Library and the Hotel and Business Administration building. Mr. Wood pointed out that the total project budget is \$5 million and includes \$4,470,000 for construction, with the total budget authorized from the State General Fund. The Fine Arts Complex was funded at approximately half of what was requested; consequently, the project would proceed in two phases with the first phase being a 45,000 square foot building with classrooms and laboratories.

Mr. Wood introduced Mr. George Tate, project architect, and his associates Mr. Hockaday and Mr. Shelly.

Following Mr. Tate's introductory remarks, and prior to the slide presentation illustrating the preliminary design, Mr. Buchanan expressed dissatisfaction with the roofline design of the building and requested that Mr. Tate address that in his presentation. Mrs. Fong agreed, stating that in her opinion the sharp angular protrusions of the roofline were not aesthetically pleasing.

Mr. Tate and Mr. Hockaday presented the design development drawings, and as requested by Mr. Buchanan and Mrs. Fong, explained the rationale for the particular roofline design,

noting that the rooftop was designed to accommodate active solar collectors in the future, with other skylights placed in such a manner as to provide shaded area in the Summer but with adequate light from the north into the painting studios and central space.

In response to continuing expressions of concern by Mrs. Fong and Mr. Buchanan that the proposed architectural treatment was not compatible with the rest of the Campus, Mr. Wood pointed out that this is a Fine Arts facility which will house creative people -- dance, theater and art -- and stated that he believed it was a beautifully planned building for that purpose and was totally compatible for the site and its surrounding buildings. He suggested that this project provided an excellent opportunity for the Campus to make a bold architectural statement, and that opportunity should not be sacrificed for the sake of copying what is already there.

Mr. Buchanan moved that the project design not be approved, but that it be brought back to the next meeting with the exterior design more compatible with the Campus. Motion seconded by Mrs. Fong, carried without dissent.



It was agreed that the building itself was acceptable with the exception of the expression of the skylights, and that some modification would be developed for review with the Board at the March 28 meeting.

## 7. Proposed Revision of University Code

Chancellor Baepler reported that in September, 1978, the Unit Senate proposed the following addition to the UNS Code to provide economic security for unranked, nonteaching professional employees at UNR, UNLV and in Special or Service Units:

Section 3.7 - Economic Security Provisions for Unranked Nonteaching Professional employees at UNR, UNLV, and in Special or Service Units.

3.7.1 Nonteaching professional employees at UNR, UNLV, and in Special or Service Units who are unranked (Rank 0) shall serve a three-year probationary period, during which time they shall receive one-year probationary appointments, renewable annually. Beginning with the fourth year, they shall receive three-year contracts, renewable annually; except

that no unranked employee who has tenure shall be deprived of tenure under this Section, but shall continue in tenured status.

3.7.2 The probationary period for unranked nonteaching professional employees shall include service in the University of Nevada System subsequent to July 1, 1975, and may, subject to approval of the Board of Regents, include service at other public and/or private institutions, up to a maximum of three years of such service.

3.7.3 Notice of nonreappointment for probationary unranked nonteaching professional employees shall be given in accordance with Section 4.8.1.

3.7.4 After the expiration of the probationary period, notice of nonreappointment shall be given prior to June 30 of any year in which a new contract is not to be offered. The reasons for nonreappointment shall be provided, in writing, to the employee.

3.7.5 Notice of nonreappointment due to demonstrably bona fide financial exigency shall be as provided in

#### Section 4.8.2.

Dr. Baepler further reported that this proposed revision was by inclusion on the September 22, 1978 agenda, referred to all Officers and Faculty Senates for consideration and recommendation. No exceptions were taken by any of the Community College Senates. UNR and UNLV concurred with the proposal, with the following amendments:

- (1) That Section 3.7.1 be amended to read "Nonteaching professional employees at UNR, UNLV, and in special or service units who are unranked (Rank 0), with the exception of those who are athletic coaches and those not on State-appropriated funds, shall serve a three year probationary period, ...".
  
- (2) That Section 3.7.2 be amended to read "The probationary period for unranked professional employees shall include service in the University of Nevada System subsequent to July 1, 1978, and may ...".

Dr. Baepler noted that it was further agreed at the Chancellor's Advisory Cabinet meeting that, if approved, these economic security provisions would apply to all non-

teaching professional employees who are unranked (Rank 0), with the exception of coaches, those not on State appropriation, and DRI employees.

Chancellor Baepler commented further on this proposed revision, pointing out that at the present time classified employees have permanent status after a one-year probationary period, and faculty members who are ranked are eligible for consideration for tenure typically after a six year period, whereas the nonteaching professional employees within the system who are unranked are not eligible for tenure and have no real employment security. This proposal would offer them a three-year "rolling" contract after a three-year probationary period; that is, a three-year contract, renewable annually.

President Crowley noted that the professional employees who would be covered by this proposed three year contract are defined as faculty; however, they do not fit within the definition of academic faculty and thus have gradually been removed from the tenure track and have no substitute job security. He suggested that if no job security is provided this segment of the faculty, there will be a strong movement to place these people in a position of eligibility for ten-

ure. For this reason, he said, he strongly supported the Code revision.

Mr. Ross expressed concern that some of the professional staff who would be covered by such a three-year contract were in the nature of personal staff to an Officer; e. g., the entire professional staff in the Chancellor's Office, and suggested that an inability to remove any of these people with less than three year's notice would severely handicap the operation of that Office.

Vice Chancellor Lessly suggested that the last sentence of Section 3.7.1, which reads "...except that no unranked employee who has tenure shall be deprived of tenure under this section, but shall continue in tenured status", would mean that unranked employees who presently hold tenure would have to receive a three-year contract, whereas other tenured employees would continue to receive only one-year contracts.

Chancellor Baepler pointed out that this is a meaningless distinction since there is no salary tied to the three-year contract, adding that the University has an obligation to employ a tenured faculty member until age 65, except for cause.

Mr. Lessly suggested that if this proposed revision is passed, that unranked tenured employees also be included as an exception to the provision. Otherwise, he stated, the University will be required to give tenured unranked employees a three year contract and other tenured employees one year contracts, creating a disparity.

Mr. Karamanos moved that action on this proposal be deferred until March 28. Motion seconded by Mr. Buchanan, carried without dissent.

It was agreed that additional information would be provided with the next agenda; specifically, the number of people at Rank 0 who currently have tenure; a recommendation from Counsel on the effect of this Code revision on such tenured Rank 0 faculty; and a recommendation from the Chancellor and the Presidents on whether or not professional employees in "sensitive" positions ought to be excluded from the provisions of a three-year contract.

#### 8. Report of Law School Consultant Selection Committee

Chancellor Baepler reported that the Law School Consultant

Selection Committee, appointed to recommend consultants to update and expand the 1975 Law School Study, had met on January 26, 1980, under the chairmanship of Judge William Beko. The Committee agreed at that initial meeting that the appropriate procedure would be to consider proposals from professional consulting firms, rather than individuals in the legal profession. Subsequently, six firms were invited to submit written proposals for a feasibility study in relationship to the possible establishment of a law school. The Committee subsequently held a second meeting on March 1, 1980, and voted to recommend to the Board of Regents that Cresap, Mc Cormick and Paget be appointed to conduct the Law School feasibility study in accordance with their proposal submitted under date of February 22, 1980.

Chancellor Baepler concurred in this recommendation by the Committee, noting that consultants anticipate completion of their study in approximately eight weeks from the date they are authorized to proceed. The study will cost \$30,000, approximately \$5,000 more than is presently budgeted, and the consultants have requested that the Committee plan to meet with them on at least two occasions and the Committee will then wish to meet with the Board at the conclusion of the study. Dr. Baepler requested that an additional \$7,000 be

allocated from the Board of Regents Special Projects Account for purposes of the Study and for travel by the Committee.

Mr. Buchanan moved approval. Motion seconded by Mrs. Fong, carried without dissent.

#### 9. Report of Meeting of Athletic Councils

Chancellor Baepler recalled that at the December, 1979 meeting President Crowley and President Goodall were requested to convene their Athletic Councils to look into the problem of makeup credits and to specifically examine the question of whether it should be required that all makeup credits be completed in Nevada institutions.

For the Board's information, President Crowley reported that UNR is governed by Big Sky regulations providing that:

A student athlete must be enrolled in at least 12 credits during the entire season of competition in order to be eligible. "Challenge, extension, and correspondence courses do not count." Further, "to be eligible for varsity sports other than the Freshman year, a student must have earned a minimum of 24 semester or 36



quarter hours of credit, acceptable toward graduation.

(Residence extension, correspondence, challenge, and

Summer Session credits may used to satisfy this para-

graph.)" However, "correspondence courses taken from

an institution other than the one in which a student

athlete was last enrolled as a full-time student shall

not be used in determining a student's 'academic stand-

ing' or 'satisfactory progress'."

President Goodall reported that the UNLV Athletic Council

does not believe that requiring all makeup credits to be

completed in Nevada institutions would be a workable policy,

in that UNLV has always accepted transfer credits for work

completed at any other accredited instituion and the Council

sees no way that athletes could be prohibited from also

transferring these credits. Further, because so many of

UNLV's athletes are from outside Nevada and must return to

their homes for work or other reasons in the Summer, the

Council does not believe UNLV can require that they stay in

Nevada to complete makeup credit.

President Goodall reported that he concurred in a recommen-

dation by the UNLV Athletic Council that all athletes be re-

quired to receive prior approval from the UNLV athletic aca-

ademic advisor for courses they plan to take as makeup credit at institutions outside Nevada. President Crowley reported that he found this approach satisfactory to UNR for any potential problems not covered by Big Sky regulations, with the substitution of the faculty athletic representative at UNR for the academic athletic advisor at UNLV.

There was no discussion by the Board concerning the above reports.

#### 10. Computing Center Study Budget Augmentation

Chancellor Baepler reported that in accordance with Board authorization at a previous meeting, a contract has been issued to Arthur D. Little Company for a study of the UNS Computing Center. At the request of several faculty groups for more involvement in the study, and so that ADL can furnish preliminary reports and information to the faculty, and then in turn involve more faculty representatives in a meeting in San Francisco with the consultants for an analysis of their conclusions, the budget for this study must be augmented by approximately \$7,000. Chancellor Baepler requested this amount be allocated from the Board of Regents Special Projects Account to accommodate the preliminary

reports and the additional faculty travel.

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

In response to a request from Dr. Mark Melrose concerning the people who will be meeting with the consultants, Dr.

Baepler reported that in addition to the System Data Processing Policy and Planning Board members, Mr. Howard Barrett, Regent John Mc Bride, and a faculty representative from each Campus users' group will be invited.

#### 11. Biennial Budget Request

Chancellor Baepler recalled that in February the Board adopted budget parameters to be used in the development of the 1981-83 Biennial Budget Request, with the understanding that a rough budget would be constructed showing the general magnitude of the University's request. He noted inclusion with the agenda of this tentative budget (identified as Ref. D, filed with permanent minutes), reflecting a total Biennial Request of \$111,425,927. In addition, he distributed a supplemental document containing a summary analysis of the increases projected over the current budget.

Dr. Baepler pointed out that the largest budget area continues to be faculty salaries, noting that a fifteen percent increase each year has been budgeted but that figure may be increased when the System Compensation Committee has completed its assignment and has developed a recommendation.

Other budget areas showing large increases include utilities and other operating costs due to inflation; increase in Community College part-time faculty salaries; shift in the part-time faculty component at the Community Colleges to full-time instructors; computing center; and UNLV Statewide programs.

Chancellor Baepler requested approval of the tentative figures, and authorization to proceed with the development of the final budget document for consideration by the Board at its June meeting, emphasizing that this budget request must, by law, be submitted to the Governor's Office prior to September 1.

Mrs. Fong moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

## 12. Report of Investment Advisory Committee

Mr. Karamanos, Chairman of the Investment Advisory Committee presented the following report of the Committee meeting held earlier in the day:

The Investment Advisory Committee met at 9:00 A.M. and took the following actions:

1. Received three proposals from Mr. Lew Shuman of American Investors Management, Inc.:

A. Investment of \$30,200 from the Paul R. Pinching Memorial Athletic Scholarship in two second deeds of trust at 18%:

1) \$12,000 to Jimmie and Linda Coleman on residence at 1966 Wilder, Reno

2) \$18,000 to Mahamad Ali Imankhan on residence at 4865 Warner Way, Reno

B. Investment of up to \$2 million of University endowment funds in a Sparks Hospital Limited Partnership Offering. This would have a projected return of 21.77% per annum for a seven-year term, with built-

in inflation hedges.

C. Investment of up to \$4 million of endowment funds in La Vegas Downs, Inc. This would be a six-month construction loan for a greyhound track at Henderson at 3.5% above the prime rate charged by the three largest banks in the U. S., with a \$4 million take-out loan to be provided by the Nevada Public Employees Retirement System upon completion of construction.

Mr. Lombardi moved that the Committee recommend approval of item A, and that items B and C be tabled until the next meeting (March 28) to allow for study of details of these proposals by all members of the board. Motion seconded by Mrs. Whitley and carried unanimously.

2. Heard a brief report on current economic conditions by Mr. Bob Lee of First National Bank of Nevada. Mr. Lee requested approval of the following recommendations:

A. Purchases and sales as requested in the Investment Committee agenda distributed to all Board members.

B. Cancellation of the sale authorizations on National Distillers and Standard Brands from the main endowment portfolio, reported at the January meeting.

C. Adjustment of the purchase price limits on the following equities approved at the January meeting.

	Old Price	New Price
E. F. Hutton	20	24
Alcoa	57	60
Union Oil	47	50
Sun Companies	70	75

Mrs. Whitley moved that the Committee recommend approval of items as presented by Mr. Lee. Motion seconded by Dr. Lombardi and carried unanimously.

It was noted by the Committee that although the Mc Closkey endowment is at the present time maintained as a separate account, it will become part of the main endowment pool at FNB at the end of this fiscal year July 1, 1980.

3. Received a request from Mr. Monte Miller of Valley Bank for an adjustment in the fee schedule charged by that

bank for management of University endowment funds. This fee schedule would be for a three-year period, effective with the fee assessed on March 31, 1980, as follows:

3/5 of 1% on the first \$250,000 (market value)

1/2 of 1% on the second \$250,000

3/10 of 1% on everything in excess of \$500,000

Dr. Lombardi moved that the Committee recommend approval of the new fee schedule. Motion seconded by Mrs. Whitley and carried unanimously.

Mr. Miller reported that all stock purchases recommended by Valley Bank and approved at the January meeting had been completed.

Mr. Karamanos requested approval of the foregoing report.

Dr. Lombardi moved approval. Motion seconded by Mrs. Fong, carried without dissent.

### 13. Athletic Fields Lighting Project

President Goodall recalled that the Regents had previously



authorized the Administration to bring forward a recommendation for funding to enable the athletic fields lighting project ahead of the July 1, 1981 schedule provided for in the legislative authorization. The amount authorized by the Legislature was \$419,000.

Dr. Goodall reported that UNLV has sufficient revenue from excess fee income and interest income in the current year if the Interim Finance Committee will authorize its use for this purpose. In return for such authorization by the Interim Finance Committee, UNLV would then relinquish its claim to the same amount of State Capital Construction Funds which are now due on July 1, 1981.

President Goodall requested authorization from the Board of Regents to take such a proposal to the Interim Finance Committee. Chancellor Baepler concurred.

Mr. Karamanos moved approval. Motion seconded by Mrs. Fong, carried without dissent.

#### 14. Proposed Change in Grading Policy, UNLV

President Goodall endorsed a proposal by the UNLV Faculty

Senate that the grading system include not only grades of

A through F, but also grades of plus and minus, as follows:

A = 4.0    B- = 2.7    D+ = 1.3

A- = 3.7    C+ = 2.3    D = 1.0

B+ = 3.3    C = 2.0    D- = 0.7

B = 3.0    C- = 1.7    F = 0.0

Dr. Goodall reported that the Academic Standards Committee had indicated support of this action of the Senate, and had submitted the following statement as an indication of that support: "This grading system will provide the faculty with more precise means of differentiating student performances, both at the graduate and undergraduate levels."

Chancellor Baepler recommended approval.

A spokesperson for USUNS reported opposition by that organization to this grading policy change, based on their concern that this would prompt adoption of such a grading policy for other institutions in the System.

Danny Campbell, President of CSUN, reported support of the proposed grading change by the UNLV Student Association.

Mr. Ross moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

15. Proposed Revision of Withdrawal Policy, UNLV

President Goodall commented that current policy provides that a UNLV student may drop a course anytime prior to the beginning of final examination week. Courses dropped during the first eight weeks of the semester will not appear on the transcript. A grade of WP (withdraw passing) or WF (withdraw failing) will be given by the instructor and recorded on the permanent record when a student drops a course after the eighth week.

Dr. Goodall presented, with his endorsement, a proposal from the UNLV Faculty Senate that this policy be amended to read as follows:

A student may drop a course that meets for a full semester during the first eight weeks of a regular semester with the advice of the instructor without a grade being recorded. This is referred to as the free drop period because no grades are recorded for the dropped courses.

Refer to the appropriate class schedule for special directions concerning drop dates for modular courses, short courses, mini-term, continuing education and Summer School courses. Before the end of the free drop period, the instructor must provide the student with preliminary evaluation of the student's progress. After the end of the free drop period, withdrawal from courses are permitted with advice and consent of the instructor, and then only for serious and compelling reasons, such as a serious accident or illness. In the case of such a withdrawal, a grade of WP or WF will be recorded by the instructor, depending on the student's standing in the course at the time of withdrawal. No withdrawals will be permitted after the last day of instruction as published in the current class schedule.

Chancellor Baepler recommended approval of the proposed amendment, effective Fall semester, 1980.

Danny Campbell requested, on behalf of CSUN, that the second paragraph be amended to delete the second part of the first sentence reading "...and then only for serious and compelling reasons such as serious accident or illness."

Mr. Buchanan moved approval of the proposed revision of the withdrawal policy, with the first sentence of the second paragraph amended to read "After the end of the free drop period, withdrawals from courses are permitted with advice and consent of the instructor, for good cause." Motion seconded by Mrs. Fong, carried without dissent.

#### 16. Proposed Revision to Suspension Policy, UNLV

President Goodall presented, with his endorsement, a recommendation from the UNLV Faculty Senate that Policy Statement on Suspension be revised, for purposes of clarification, to read as follows:

Board of Regents Handbook, Title 4, Chapter 10, Section 16.5.d.

(1) Requirements for Readmission to UNLV - A student placed on first suspension may be readmitted on application for reinstatement if a 2.5 average for six credits or more in courses specified by an appropriate College's subcommittee is achieved by attending Summer Sessions at UNLV, by correspondence study, by taking courses for credit through continuing education, or by complet-

ing transferable credit at any accredited institution.

A student on second suspension must achieve a 2.5 average for twelve semester credits or more in courses specified by an appropriate College's subcommittee, in order to be considered for readmission.

Chancellor Baepler recommended approval.

Mr. Karamanos moved approval. Motion seconded by Mrs. Whitley, carried without dissent.

17. Proposed 1980 Summer Salary Schedule, UNLV

President Goodall recommended adoption of the following salary schedule for the 1980 Summer Session:

1979-80 B-Contract Salary	Max. Per Credit Hour Salary
\$19,259 and up	\$650
17,777 to \$19,258	600
16,296 to 17,776	550
14,814 to 16,295	500
13,333 to 14,813	450

up to 13,332 400

#### Visiting Faculty

Full Professor	\$550
Associate Professor	475
Assistant Professor	400
Unranked/Lecturer	400-550

Dr. Goodall emphasized that the per credit hour salary is understood to be a maximum allowable salary, and a lower per credit hour salary, when necessitated by low enrollment and when agreed to, is not precluded. He also noted that the only change from the 1979 schedule is an increase in the minimum pay for visiting lecturers from \$350 to \$400 per credit. Chancellor Baepler recommended approval.

Mrs. Fong moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

#### 18. Hillside Cemetery

President Crowley recalled that in December, 1978 the Board accepted a gift from Mr. and Mrs. William Thornton of Reno

of the Hillside Cemetery property near the UNR Campus. Mr. Thornton agreed to continue to pay the cost of legal work required to clear title to the cemetery and to effect the removal of the graves from the site. Dr. Crowley noted that additional legal work remains to be done, and that Vice Chancellor Lessly has recommended that the Board designate Mr. Thornton and Ms. Frankie Sue Del Papa as special counsel for the Board for this purpose, with such legal work to be performed without cost to the University. President Crowley and Chancellor Baepler concurred.

Mrs. Fong recommended approval. Motion seconded by Mrs. Whitley, carried without dissent.

19. Appointment of Acting Dean, College of Arts and Science, UNR

President Crowley reported the resignation of Dr. Rebecca Stafford to accept the appointment as President of Bemidji State University, and recommended appointment of Dr. Paul Page as Acting Dean of the College of Arts and Science, effective March 24, 1980, and continuing until June 30, 1981, or until such time as a permanent Dean is appointed, whichever is earlier. Dr. Crowley recommended that the salary for Dr. Page during his service as Acting Dean be \$36,984.



He stated that Dr. Page was recommended as the first choice of the College of Arts and Science Personnel Committee which, under College Bylaws, acts as a screening committee for the Acting Dean. A copy of Dr. Page's vita was included with the agenda (identified as Ref. E and filed with permanent minutes).

Mrs. Fong moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

Mr. Buchanan moved that a letter of commendation be sent to Dean Stafford. Motion seconded by Mrs. Fong, carried without dissent.

#### 20. Appointment of Foundation Fund Board, CCCC

President Eaton recommended the following appointments to the Foundation Fund Board of Clark County Community College:

Senator Keith Ashworth

George Brookman, George Brookman Construction

Jessie Emmett, Jessie Emmett Realty

A. W. Ham, Jr., Attorney

Irwin Kishner, Kishner Enterprises

K. Robertson, Deloitte, Haskins & Sells

Charles L. Ruthe, Charles L. Ruthe & Associates

Major General R. G. "Zack" Taylor, First Western Savings  
and Loan Association

Donald R. Zimmer, Air Filter Service

Mr. Buchanan moved approval of the recommended appointments with the exception of Mr. Robertson, who, he noted, has been transferred to Austin, Texas. Motion seconded by Mrs. Fong, carried without dissent.

#### 21. Appointment of Assistant to the President, CCCC

President Eaton recommended the appointment of Dr. Dale A. Johnston as Assistant to the President, effective May 1, 1980, at a salary of \$27,213 (Range IV, Step 8, "A" contract). A copy of Dr. Johnston's vita was distributed and is filed with the permanent minutes.

Mrs. Fong moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

#### 22. Proposed Reorganization of Clark County Community College

President Eaton recalled that the 1979 Legislature had mandated that CCCC reduce administrative costs by \$100,000 and provide \$50,000 in instruction for the 1980-81 Work Program. Accordingly, she recommended approval of an administrative reorganization of CCCC (details reflected in Ref. F and filed with permanent minutes), noting that this proposed reorganization provides for a major reduction in the number of administrative staff, a major restructuring of all College educational and executive services, a reduction of \$113,614 in administrative costs, and allocation of an additional \$56,418 to instruction.

Gordon Gochnour, CCCC Faculty Senate Chairman, reported that the Faculty Senate had become aware that there had been several conversations between individual Regents and individual faculty members which had not come under the purview of the Faculty Senate. He stated that he and the other members of the Faculty Senate hoped that these conversations could be regarded as occurring between individuals and not as Regents to faculty.

Chairman Cashell acknowledged that he had received several phone calls from members of the faculty concerning what they felt was interference by members of the Board of Regents and

an undermining of the process set up at the College. He emphasized that the Board's policy clearly states that individuals do not have any authority beyond their collective authority as a Board, and that as a unit the Board sets policy. Mr. Cashell stated that if there was any appearance of interference, it was regrettable, adding that he did not believe such was intended by any individual.

Mr. Gochmour stated that the Faculty Senate had adopted a statement which they wished reflected in the record, and in presenting the statement the faculty felt that it was very important that the Board understand all of the effort that has been made to encourage faculty input into the reorganization. This effort has included three open Campus-wide forums, three open Senate meetings, an anonymous questionnaire from which concerns were drawn and compiled. He reported that these concerns have been answered both verbally in open forum and in writing. The statement from the Faculty Senate read as follows:

The majority of the faculty at Clark County Community College support both the structure and the intent of the proposed reorganization plan submitted by Dr. Eaton. However, with the constraints of limited administrative

positions due to the legislative mandate to reduce administrative cases, the faculty are concerned that the delivery of instructional services may be adversely affected. In view of this the Faculty Senate encourages the Board of Regents to support alternatives which will allow for expansion of the administrative structure.

Mr. Karamanos moved approval. Motion seconded by Mr. Buchanan.

In seconding the motion for approval of the reorganization, Mr. Buchanan commented that he wished to compliment President Eaton on her handling of this reorganization mandated by the Legislature.

Mrs. Fong asked if President Eaton were confident that the new Directors would be able to handle all of the tasks that are currently being handled by the Chairperson positions which are being eliminated.

President Eaton noted that the Chairpersons or Department Heads were allowed 40% released time for the performance of these tasks, while at the same time Associate Deans were carrying teaching assignments as part of their regular load.

Under the proposed reorganization, the Associate Deans, who are being retitled Directors, will not have regular teaching assignments but will be full-time administrators. Secondly, she stated, reorganization provides for special contracts or stipends for individuals to work with the Directors part-time to handle course scheduling and to assist in the coordination of part-time instructional staff. A third improvement in the process will be the consolidation of course scheduling. President Eaton suggested that with these several changes, it is anticipated that an improvement in process with a clear definition of responsibility and with the additional support available through the special contracts or stipends, the work will be accomplished.

In response to Mrs. Fong's question concerning the possibility of a faculty member teaching full time, receiving an extra stipend for a special contract, and with a Summer School assignment, actually earning more than his supervising Director, President Eaton stated that although she had not costed it out, she considered it unlikely.

In response to a third question from Mrs. Fong concerning the effect this reorganization would have on communications, President Eaton stated that she believed this reorganization

would perhaps even strengthen communications within the College community. Dr. Eaton spoke of her strong commitment to a shared governance principle within Community Colleges, adding that she believed this reorganization makes a very heavy demand upon a Faculty Senate that very much wants to respond to that demand and she looked forward to an increased level of communications as a result of reorganization.

Motion carried without dissent.

#### 23. Summer Session Budget, 1980, CCCC

President Eaton requested approval of the Estimative Budget for the CCCC Summer Session of 1980, totaling \$180,852.

(Budget included with the agenda, identified as Reg. G and filed with permanent minutes.)

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

#### 24. Proposed Amendment to Community Service Credit Policy, TMCC

Mr. David Wilkins presented, on behalf of President Eardley, a request for approval of a change in the policy governing

Community Service course credit to permit students to exercise a Pass/Withdrawal (P/W) grading option. He noted that present policy (reflected in Title 4, Chapter 13, Section 6, of the Board of Regents Handbook) states that "credit shall be given for these courses and shall be applicable only to an Associate in General Studies degree."

President Eardley's recommendation was for the addition of the following sentence to the above policy statement:

"Community Service courses shall permit the student to exercise a Pass/Withdraw (P/W) grading option; however, only a maximum of 15 credits with the P/W grading option would be applicable to the Associate in General Studies degree."

Chancellor Baepler concurred.

Mrs. Fong moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

## 25. Proposal for Funding of Organizational and Administrative Study

Mr. Wilkins presented a proposal from President Eardley that an administrative and organizational study of Truckee



Meadows Community College be conducted to accommodate to its change from part of a multi-Campus organization to a single Campus and to more clearly articulate its missions and goals to cover basically an urban community. In order to fund the costs associated with this study, an allocation of up to \$5,000 from the Board of Regents Special Projects Account was requested. Chancellor Baepler recommended approval.

Mr. Ross moved approval. Motion seconded by Mrs. Fong, carried without dissent.

#### 26. Proposed Increase in Summer School Credit Fees, TMCC

Dr. Baepler reported that the per-credit fee for all Community College courses, both during the academic year and the Summer Session, is \$13. He presented a recommendation from President Eardley that the fee for Summer Session courses offered by Truckee Meadows Community College be increased to \$20 per credit, effective with the 1980 Summer Session.

Betty Elliott, Chairman of the TMCC Faculty Senate, spoke in support of this fee increase, both on behalf of the full-time faculty and their need for Summer employment, but also on behalf of the students who benefit from the continuity

offered when the academic year faculty are involved in the Summer program.

Mr. Buchanan expressed concern at this proposed increase in fees, urging that every effort be made to keep these fees as low as possible in order not to penalize the students who are seeking vocational and occupational training through the Community Colleges.

Mr. Ross moved approval. Motion seconded by Mrs. Fong, carried without dissent.

#### 27. Fallon Center Site, WNCC

President Davis reported that the Churchill County Commissioners have offered the College a 99 year lease, at \$1.00 a year for 11.9 acres in the City of Fallon. The Commissioners proposed that this be a joint venture, with a proposed Convention Center utilizing the same parking space as the Fallon Center facility, and with the County and the College exchanging the use of the space of both facilities.

Dr. Davis suggested that unless the Regents had reservations concerning this proposed site, he was prepared to proceed with negotiations with the County Commissioners for the

development of a lease agreement for presentation to the Board of Regents at the March 28 meeting.

28. Summer Session Budget, 1980, TMCC

Chancellor Baepler requested approval of the following Summer School budget for TMCC for 1980, noting that it had been constructed by President Eardley, based on the new fee which had just been approved:

Revenue	\$47,500
Expenditures	
Professional Salaries	35,200
Coordinator, Evening Program	3,200
Fringe Benefits	500
Operating	6,500
Ending Fund Balance	2,100
Total	\$47,500

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

29. Request from DRI Concerning Faculty Deaths

Vice President Dawson requested that the promotion of Dr. Peter Wagner to Rank IV approved by the Board of Regents earlier in the meeting be made effective immediately and be awarded posthumously, and that the Board direct an appropriate letter to the families of each of the four faculty killed in the crash of the DRI airplane the previous week. Those individuals were, in addition to Dr. Wagner, John Lapham, Chief Pilot, Gordon F. Wicksten, Co-Pilot, and Dr. William Gaskell. Mr. Dawson further requested that the Board provide the funds necessary for the travel expenses for Dr. Gaskell's wife and children to return to their home in Great Britain.

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

30. Phase IV, School of Medicine, UNR

President Crowley recalled that previously the University was authorized to proceed with the Phase IV capital construction project for the School of Medicine at a cost of \$4 million for 45,000 gross square feet. Funds for the

project, totaling \$4.1 million, have been contributed by Mr. Claude Howard and the Fleischmann Foundation. These funds have been invested and, with accumulated interest, now total \$4,331,500. It is anticipated that total interest earned from the gifts by completion of construction in April, 1983 will exceed \$1.25 million. Also, the College of Agriculture will develop an additional 1,800 square feet in the Phase IV building to house a National Products Laboratory in association with Biochemistry, with the College financing the \$225,000 cost of the Laboratory.

Dr. Crowley stated that the original \$4 million authorized for this project is believed to be inadequate and all available funds, including accumulated interest, will be required to complete the project. These funds which include \$100,000 in contributions, \$1,250,000 in interest, and \$225,000 from the College of Agriculture, will bring the total available to \$5,575,000 by April, 1983.

President Crowley recommended that the project be increased to 46,800 square feet, and authorized funding to \$5,575,000, and that approval of the Public Works Board and Interim Finance Committee be requested. Chancellor Baepler concurred.

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi,  
carried without dissent.

31. New Business

Mr. Buchanan requested an update on an earlier report he had  
requested concerning the types of educational services which  
are being offered to the outlying areas of Clark County by  
the Clark County Community College.

32. Request for Special Meeting

It was agreed that if the two Search Committees have com-  
pleted their work as anticipated, a special meeting of the  
Board of Regents will be called for April 10 for the single  
purpose of appointing Academic Vice Presidents for UNR and  
UNLV.

The meeting adjourned at 3:00 P.M.

Bonnie M. Smotony

Secretary of the Board

03-10-1980

